This year, we proudly celebrated 98 years of serving children, youth and adults with special needs and developmental disabilities. This incredible accomplishment is made possible by the dedication of our donors, staff, board of directors, advisory council members, volunteers, corporate and community partners, and the Gatepath Auxiliary.

Thanks to your generosity, Gatepath has been able to adapt and thrive in an ever-changing landscape. Despite more than $1.1 billion in budget cuts to California’s developmental disabilities system in recent years, through your support, we have remained nimble, even expanding our reach to more underserved communities on the Peninsula. Gatepath now has locations in Daly City, South San Francisco, Burlingame, Half Moon Bay, Redwood City, East Palo Alto, Mountain View, and Sunnyvale. This allows us to reach nearly 1,000 people every day! We are continuously innovating and evolving to meet our community’s needs through new, high quality programs and services.

As we look ahead to our 100th anniversary in 2020, I’m grateful for your commitment to our mission and those we serve. Together, we are creating a world where people of all abilities are fully accepted, respected and included.

With gratitude,

Bryan Neider
CEO
MISSION
Empower people with special needs to achieve their full potential through innovative, inclusive programs and community partnerships

VALUES

PEOPLE FIRST
Everything we do is centered on the people we serve

COLLABORATION
Our impact is strengthened by teamwork, trust and community partnerships

INCLUSION
We champion and promote universal inclusion

DEDICATION
We are passionately committed to those we serve

INNOVATION
We innovate and adapt to deliver the highest quality services

COMMUNITY
We create communities of support for individuals with special needs and their families
## OUR SERVICES

We are distinctive in providing support to individuals throughout their lifetime.

### CHILDREN
- Developmental screenings
- Parent-child classes
- Speech, physical and occupational therapy
- Special education services
- Assistive technology
- Inclusive preschools
- Family support services

### YOUTH
- Speech, physical and occupational therapy
- Transitional support and planning for life after high school
- Social and recreational activities
- Inclusive classes
- College student support

### ADULTS
- Independent living skills
- Social, recreational and wellness activities
- Community inclusion
- Job training and placement
- On-the-job support

15,000+ people reached

Expanded to previously underserved communities with geographic or language barriers
Anthony is a happy and active two-year-old who attends developmental classes, speech therapy and occupational therapy at Gatepath. He lights up when he enters the motor room, which features a ball pit, balance beams, and an indoor play structure. Through these activities, Anthony has improved his coordination, learned to walk, and increased his communication using sign language. In class, he has learned to listen to teachers and participate during circle time. With Anthony receiving a total of six services each week, his family is extremely busy and dedicated to supporting Anthony’s development. They are grateful for the care and commitment from our bilingual therapists and family support services staff who have contributed to Anthony’s progress.
1,200 children received Early Intervention or therapy services

36% increase in children receiving developmental screenings and care coordination

Increased access to services for low-income families by partnering with Health Plan of San Mateo

Learning Links Preschool in Mountain View became fully inclusive

4 new locations: therapy services in Redwood City and Sunnyvale, family support services in Half Moon Bay and East Palo Alto
NELA enrolled at College of San Mateo in fall 2017 focused on her goal: learning to be a successful college student. After completing her first year, she earned a wonderful affirmation – she made the Dean's List! Nela was incredibly happy and felt a growing confidence in her pursuit of an associate's degree.

Nela excelled in English classes that required reading complex fiction and non-fiction and crafting essays. Adaptive Physical Education classes renewed her interest in health, and she lost ten pounds! Gatepath's CollegePath coaches supported Nela in developing her reading, writing and computer skills, and also helped with class schedules and accessing services on campus like the Writing Center, the Disability Resource Center, and the Child Development Center, where she volunteered twice a week. Nela is thriving as a college student and excited about her second year. When she graduates, Nela aspires to work with adults with disabilities.
New partnership with Boys & Girls Clubs of the Peninsula for inclusive social hangouts and culinary arts training program

Launched student work program

8 new school district contracts to provide occupational therapy services

Created a second CollegePath group to support students in achieving their academic goals

Successful redesign of filmmaking classes and hangouts to support inclusion and social skills development
ANNETT dreamed of working independently in the community. She developed her job skills, communication and confidence through supported employment groups at CVS and Marriott. This year, she achieved her goal by securing a job at Mazzetti’s Bakery! She quickly mastered her new responsibilities, including maintaining the storefront, making coffee and greeting customers. The store owner remarked that, in a short time, Annett surpassed many other people who have been in the position. They’ve been so impressed with her work that the bakery has also hired an intern through Gatepath’s employment program. Annett is proud of her independence and thrilled with her job, stating “I made a lot of new friends. I am very happy here. I also like getting tips!”
ADULTS & SENIORS

- 16 individuals recognized with service awards for volunteering in the community
- Established art and music therapy programs at both learning campuses
- 2 new vehicles for community-based activities, bringing our fleet to 17 vehicles
- Launched a paid internship program offering a path to employment
- 240 adults employed in the community
Thank you to our 185 employment and community partners!
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<th>10 Books a Home</th>
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OPERATIONAL OUTCOMES

FY2017-18

5x increase in program volunteer hours

$300K value of in-kind and pro bono support

1,100 donors

14% of direct care positions filled through our college internship program

Awards & Certifications:
With a continued focus on delivering the highest quality services, Gatepath made strategic investments in programs this fiscal year, including opening two new locations to provide family support services in underserved communities, piloting innovative programs that expand personal choice for adults, doubling our children’s therapy team by absorbing service delivery from another provider, and implementing technologies that allow our staff to better support the people we serve.
THANK YOU TO OUR DONORS

Gatepath is grateful to the following donors who made gifts between July 1, 2017 and June 30, 2018.
### Legacy Society
*In recognition of including Gatepath in their estate plans*
- Anonymous (3)
- Mary D. Chigos
- Mary and Emilio Colombo
- Shannon and Jeff Fallick
- Susan Ferro
- Walter Howard Girdlestone
- Larry and Betsy Grotte
- Frank Hunt
- Katie and Bryan Neider
- Beverly D. Pabst
- Mieko and Nick Poppin
- Barbara and Paul Regan
- Katherine Allen Sharp
- Sandra Ann Tilch
- Louisa Williams
- Sheryl Young

### 1920 Giving Society
*In recognition of lifetime philanthropy of $100,000 or more*
- Alberta and Bill Aldinger
- AT&T
- Bailard, Inc.
- Bothin Foundation
- Cotchett, Pitre & McCarthy
- Department of Developmental Services
- Electronic Arts, Inc.
- First 5 San Mateo County
- Sharon and Joel Friedman
- Gatepath Auxiliary
- Genentech Foundation
- Hurlbut-Johnson Charitable Trust
- Peggy Bort Jones
- Sara and James Jungroth
- Lynn and Tom Kiley
- Eivind G. Lange
- Linda and Richard Leao
- Darrell W. Baggs*
- Bailard, Inc.
- Thomas & Janice Berthold Charitable Fund*
- Kathryn and Richard Breaux
- Samuel Britton
- City of East Palo Alto
- Joseph Cotchett
- D’Elia Construction
- Electronic Arts, Inc.
- The Carl Gellert & Celia Berta Gellert Foundation
- Goldman Sachs Gives
- Hurlbut-Johnson Charitable Trust*
- Tammy and Tom Kiely
- Eivind G. Lange
- Yvonne and Niall McCarthy
- Erika and Mark Molumpth
- Norman S. Wright Mechanical Equipment
- Oracle USA, Inc.
- Diane and Frank Pitre
- Barbara and Paul Regan*
- Anne and Chris Reyes
- Ali and Tony Uccelli
- Thomas A. Werbe Family Charitable Gift Fund*
- Louisa Williams
- Florence Wong and Andrew Haskell
- Betsy and Larry Grotte
- Laura and Mike Hoyt
- Sharon and Ken Juricic
- George C. Lee III
- Diane and Charles Mason
- Molly and William McKenna
- Sue and Kenneth Merrill
- OneDigital Health and Benefits
- Mieko and Nick Poppin
- Posey Family Foundation*
- Lilli J. Rey*
- Connie and Bill Ring*
- Rachel and Simon Segars
- Thelma Doelger Charitable Trust
- Town of Colma
- Janice Uccelli
- UnitedHealthcare Services, Inc.
- Warner Pacific Insurance Services

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<td>$50,000+</td>
<td>Bothin Foundation  Department of Developmental Services  First 5 San Mateo County  Sharon and Joel Friedman  Sara and James Jungroth*  Carole Middleton*  Peninsula Health Care District  Sobrato Family Foundation</td>
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<td>$25,000-$49,999</td>
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<td>$2,500-$4,999</td>
<td>Anonymous  Alexander Anderson  Avery-Fuller-Welch Children’s Foundation  Anya and Andy Baehrle  Bank of the West  Jeanne and William Barulich  Patricia and Steve Barulich  Cathy and Duncan Beardsley*  Blue Shield of California</td>
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At our second annual Distinguished Speaker Series, Jane McMillan moderated a panel discussion with Jack Hogan, David Kim, Steve Silberman, and Joey Travolta, who spoke about the benefits of a diverse and inclusive workforce.
Jennifer and Vineet Gossain
Ger Griffin
Ann, Ken and Theresa Guinasso
Roberta Hamilton-Puccinelli
Lisa Hane and Hugh Riendorff
Sandra and William Hedden
Samantha Hidebird
Hotel Nikko
Cheng Quah and Jeff Houle
John and Lisa Hutar
Carol and Christopher Kalb
Kathy Kale
Zhaliyfier and Keith Kallweit
Louise Karr*
Emily Kenner
Vicky and Richard King
Jessica Knudsen
Barbara Kohn
Bernadette and Scott Kramer
Michael Lloyd Kravitz and Isa P Kravitz Fund*
Mary Landen
Mary Puma Lange and Eivind Lange III
Tanya and Michael Lazzaroni
Margaret Lee
Margie and Phil Lerner
Eileen Lewis
Lifetouch
Yi Lin
Lynda Locke*
Nancy and Michael MacDonald
Leslie Marks
Minakawa - Mark Family Charitable Fund*
Joyce and Jim Molinelli
Cynthia and Paul Montalbano
Denise Moriarty
Eugene Mullin
JoAnn and Larry Nally
Julie Neider
Suzanne and Todd Oliver
Olympian Gulf Properties
Diane Harrold and Bruce Osterhout
Betsy and William Pace
Adam Pannell
Nora and Yooky Park
Sally and Ronald Patten
Christopher Purdum
Devi Pushpa Perumal
Barbara Regello
John Reseburg
Lois Rice
Luis Rolando
Vivian and Claude Salama
Maribeth Shannon and Michael Cramer
Kathleen and Jordan Shields
Susan and Nicholas Simon
Ray Skitt
Rolly Slatt
Stephanie and Al Stockton
Connie and Rod Swanson
Christopher Thurin
Sandra Ann Tilch
Marilynn and William Timoney
Jason Ting
Carol and Shel Virden
Chi Vo
Robert Wagoner
Patricia Walworth
Molly Wantuch
Judith and Jack Warner
Patti and Tim Warner
Eugenia and Paul Watermulder
Irna Webber
Ronald Wo
Iris Wohm
$250-$499
Anonymous (4)
Arleen Agricola
Shauna Anderson
Meridith Arnett
Nancy Arnett
Scott and Sue-Allen Atkinson
Fay and Rodger Baldwin
Diane Barbera-Delany
Betty and Fred Barnes
Mark Baseman
Phyllis and Scott Bedford
Mike Blank
Mickey Bock
Phyllis Brock
Kathy Brown
Diane Brugos
Janet Yang and Tony Chang
James Chen
Andrea Dong and Michael Chiu
Mika Clauson
Deborah Clifford
Ryan Cole
Kathy and David Cook
Patti and Dan Crisafi
Barbara and Jim Curry
Stewart Cushman
Khuyen Dang
Deggelman Family Charitable Account*
Patrick Donnelly
Nancy DuBois
Happy Dumas
Trudy and Arnold Duncan
Patricia Ellis and Phillip Larson
Carol and Cameron Emmott
Cheryl and Denis Fama
Ken Fintel
Dorothy Fletcher
Matthew Fogarty
Nancy Fong
Milton Fore
Caroline Friedman
Paul Geduldig
Tuck Geerds
Pat and John Gioioso
Lynn and George Godfrey
Theresa and Hall Gong
Graciela Gonzalez
Deborah Griffeth
Ann and Barry Haskell Charitable Fund*
Lynzie and David Haynes
Amy Hoyt
Allison Johns
Veronica Juarez-Oldenburg
Jason Jurgil
Bonnie and Dick Keeley
The Keough Allen Charitable Fund*
Joanne and Rod Kiefus
Beverly Kirsks
Karen Klein
Theresa Kong
The LaBonte Family
Joanne Lew and Alex Ho
Kate Loftus
Nancy Magee
Earle Malm
Rose and William Mark
Erlinda and Celestino Marquez
Gail Deville and Mike McCarty
Charlotte and Jeffrey McFadden
Wenjie Mei
Art and Marilyn Miller
Carole Milhauser
Lynette Mullens and Stephen Dilly
Avinash Nayak and Ashwin Shanthbhogue
Joanne Nelson
Jeremy Neyer
Lynn and Paul Nieberding
William T O’Callahan
Marsia O’Dellini
Margaret Papazian
Rosa Perez
Brian Perkins
Jeffrey Peterson
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